



Charter of Respect

International Summer Workshop 2017
„The Many Faces of Freedom“
at wannseeFORUM, Berlin



Respect diversity.

All different - All equal. /
Same but different.



Treat each other with respect.

Appreciate the value of every individual,
aim to be attentive and considerate.



All identities and boundaries are self-defined.

Respect that people may identify differently than you would expect them to.

Respect everyone's personal boundaries (for example in relation to sensitive topics, body contact, etc.).

At the same time: please be prepared to tell others in a respectful way where your boundaries are, and when they are being overstepped.



Take responsibility for your actions.

This includes the use of language.
Take language seriously: Words can hurt,
even if this was not intended.

Be ready to apologise.
Be ready to accept honest apologies.



Be prepared to learn from others.

We all have „blind spots“.

Prepare to consider different perspectives and
respect criticism.



Conflicts can happen.

Emotions deserve to be acknowledged,
it is okay to get angry or sad.

Aim to solve conflicts in a respectful way, feel free to
contact someone from the team for help.



At wannseeFORUM there is no space for discrimination.

If you feel you are being treated badly because of your (real or perceived) belonging to a certain group or social category (like culture, gender, sexual orientation, skin colour, body, religion etc.):

Try not to stay silent, get help. You are always welcome to contact a member of the team.



Tolerate ambiguity.

Some uncertainties or conflicts may not be resolved. This is part of a diverse world.

Exploring differences and similarities is an important part of international exchange.



Thank you very much.