TOGETHER. STRONG. PROTECTIVE.
Our Child and Youth Protection Policy

At the Stiftung wannseeFORUM, we place children and young people at the centre of everything we do. Their protection, their wellbeing and their physical and emotional integrity are an integral part of our core values and our educational ethos.

A binding child protection policy is essential to this: it ensures effective prevention, clear measures and decisive action in cases of suspected harm.

Respect, diversity and democratic values

All young people have equal rights, regardless of origin, worldview, religion, political stance, gender or sexual orientation. We oppose all discrimination and anti-democratic ideas firmly and actively.

Fostering self-confidence and social strength

We support young people in acting with self-efficacy, responsibility and a sense of community. We accompany them in their personal and social development.

A clear stance against violence

Violence, abuse, exclusion and neglect are never tolerated here. Every form of it is taken seriously, stopped immediately and pursued consistently, up to and including criminal proceedings.

Respectful treatment as a fundamental attitude

Adults treat young people with respect, trust and attentiveness. Belittling, ignoring or patronising children and young people because of their age is avoided. At the same time, adults set clear, reliable and easily understood boundaries.

Being a role model, taking responsibility

All staff – permanent, freelance, volunteer or cooperation partners in our seminars – are mindful of their role as role models and act thoughtfully, responsibly and with child protection in mind.
We also ask this of all adults in the building, such as guests or external service providers.

Vigilance in everyday life: look, don't look away

All adults step in to help when conflicts arise, when someone feels unsafe or when signs of violence or neglect become apparent. Anything unusual and any suspicion is taken seriously and dealt with in accordance with our protection plan, which is set out in the Child and Youth Protection Policy.

Addressing breaches of the rules

It is necessary to speak to children and young people when rules are disregarded or boundaries are crossed. Educational consequences are always the responsibility of the educational professionals or accompanying adults in charge.

Non-violent, respectful language

We communicate respectfully, appreciatively and without discrimination, both in direct conversation with young people and among staff. Language shapes how we live together and helps everyone feel safe. In this, we are always learning.

Decisive action in cases of risk to a child's welfare

Suspicions are taken seriously, carefully documented and dealt with in accordance with our protection plan. We work closely with the authorities and parents or guardians, and ensure that all staff are trained in child protection.

These points are an **extract from our Child and Youth Protection Policy with Code of Conduct for Adults**. The document is binding for all employed, external and volunteer staff in our building and at the seminars held here. It also covers complaints management and the protection plan mentioned in this extract.

If you would like to view our **full Child and Youth Protection Policy**, please get in touch with us: info@wannseeforum.de

The Charter of Respect applies to everyone on the wannseeFORUM premises, regardless of age or whether they are attending a wannseeFORUM seminar, a guest seminar or any other event.

QR code for the Charter of Respect